

2004 Final Results

Consolidated Profit and Loss Account			
for the year ended 31st December 2004			
,		2004	2003
	Note	HK\$M	HK\$M
Turnover	1	18,324	17,387
Cost of sales		(10,050)	(9,805)
Gross profit Other revenue		8,274 160	7,582 36
Distribution costs		(2,035)	(1,850)
Administrative expenses		(1,012)	(996)
Other operating expenses		(253)	(187)
Operating profit	2	5,134	4,585
Finance charges		(970)	(512)
Finance income		33	48
Net finance charges		(937)	(464)
Share of profits less losses of jointly controlled companies	3	1,055 3,212	530 1,522
Share of profits less losses of associated companies	-	3,212	1,322
Profit before taxation		8,464	6,173
Taxation	4	1,234	872
Tunation	· ·	.,20.	
Profit after taxation		7,230	5,301
Minority interests		686	379
Profit attributable to shareholders		6,544	4,922
Dividends	5		
Interim – paid		888	490
Final – proposed	_	2,174	1,562
		3,062	2,052
		HK¢	HK¢
Earnings per share	6		
'A' shares		427.4	321.4
'B' shares		85.5	64.3
S		HK¢	HK¢
Dividends per share 'A' shares		200.0	134.0
'B' shares		40.0	26.8
5 5 65		10.0	20.0
Shough ald any foundation where		HK\$	HK\$
Shareholders' funds per share 'A' shares		56.82	44.47
'B' shares		11.36	8.89
			0.00

Consolidated Balance Sheet			
Consolidated Balance Sneet			
at 31st December 2004			2002
	Note	2004 HK\$M	2003 HK\$M
ASSETS AND LIABILITIES			
Non-current assets			
Fixed assets		82,309	65,473
Jointly controlled companies		3,662	4,311
Associated companies Investment securities and long-term receivables		18,770 313	17,677 324
Deferred expenditure		76	126
Deferred tax assets		15	120
Retirement benefit assets		163	154
		105,308	88,077
Current assets			
Properties for sale	7	874	1,822
Stocks and work in progress Trade and other receivables	8	1,236 2,059	861 2,457
Held-to-maturity securities – unlisted	0	2,039	32
Short-term deposits and bank balances		1,500	374
'		5,669	5,546
			,
Current liabilities			
Trade and other payables	9	6,180	8,205
Taxation		223	281
Bank overdrafts and short-term loans – unsecured Long-term loans and bonds due within one year		2,635 11	1,885 2,821
Long-term loans and bonds due within one year		9,049	13,192
		3,0.3	13/132
Net current liabilities	_	(3,380)	(7,646)
Total assets less current liabilities		101,928	80,431
Non-current liabilities			
Perpetual capital securities		4,642	4,642
Long-term loans and bonds		2,593	1,325
Deferred tax liabilities		911	891
Deferred liabilities Retirement benefit liabilities		111 132	127 139
Retirement benefit habilities	_	8,389	7,124
Minority interests	_	6,544	5,231
NET ASSETS	_	86,995	68,076
CAPITAL AND RESERVES			
Share capital	10	919	919
Reserves	_	86,076	67,157

Chairman's Statement

The attributable profit for 2004 of HK\$6,544 million was 33% higher than in 2003. This reflects a sharp and broad based recovery in economic activity which has benefitted the majority of the group's operations. Profit growth in the Aviation Division was particularly impressive reflecting strong traffic demand, currency gains and tight control of costs notwithstanding very high fuel prices. Attributable profits from the Property Division fell slightly due mainly to a one-off interest provision of HK\$500 million. Growth in profits from residential sales more than offset the decline in rental income.

The Beverages, Marine Services and Trading & Industrial Divisions all enjoyed good growth and together contributed attributable profits of HK\$1,501 million, 20.4% growth on the prior y

Dividends

Directors have recommended a final dividend of HK¢142 per 'A' share and HK¢28.4 per 'B' share, which together with the interim dividends paid in October 2004, represents 49.3% growth on 2003.

Demand for office space has picked up in recent months and new leases are being secured at higher rents than those prevailing 12 months ago. We are now actively considering new investment opportunities in the Hong Kong market. During the year Swire Properties increased its interest in the Taikoo Hui commercial office and retail project to 97% from 55% and site formation work has now commenced.

An 18% increase in capacity, strong demand and the development of new services has enabled Cathay Pacific to counteract significantly higher fuel costs and increased competition. The acquisition of a 10% stake in Air China and the signing of agreements to purchase 15 additional aircraft will facilitate new growth opportunities and allow enhanced competitiveness.

Buoyed by strong demand HAECO has recently announced plans to expand operations with the construction of an additional hangar at Hong Kong International Airport

Once again the group enjoyed significant attributable profit contributions from non-airline associates in the Aviation Division. These amounted to HK\$406 million in 2004, 30% growth on the prior year.

Volume growth was again very strong from Beverages operations on the Mainland and this together with improved distribution efficiency allowed good profit growth in spite of significantly higher raw material

Exploration activity in the offshore oil industry has picked up and Swire Pacific Offshore is enjoying improved charter rates and fleet utilisation. Orders for 12 more vessels have been placed

The Trading and Industrial Division enjoyed another year of record profits with particularly strong growth from sports apparel and motors trading.

Cash inflows during the year were strong with cash from operations, asset realisations and dividends totalling HK\$8,769 million. Net debt and gearing fell to HK\$8,288 million and 9% respectively. Undrawn committed and uncommitted facilities stood at HK\$3,855 million and HK\$2,540 million respectively.

Our A3 long-term debt rating from Moody's, A- rating from Fitch and BBB+ from Standard & Poor's were reaffirmed

Corporate Governance

A commitment to good corporate governance and the highest standards of business integrity is central to our management philosophy. The key principles and values to which we aim to adhere, and the various measures by which the interests of shareholders and other stakeholders are safeguarded, are set out in the 2004 annual report. During the year we implemented new procedures to enable full compliance with the Code provisions set out in the "Code on Corporate Governance Practices" recently issued by the Stock Exchange of Hong Kong Limited.

Corporate Social Responsibility

The group recognises its business decisions and activities have a social and environmental impact, and is committed to following business practices that are sound, ethical and sustainable. Our Corporate Social Responsibility section in the 2004 annual report details our goals, initiatives and achievements in this field. For the fourth year running, Swire Pacific was included in the Dow Jones Sustainability Index that identifies more than 300 companies wouldwide companies would with a companies when the companies would with a companies when the companies were companies where the companies when the companies were companies where the companies when the companies w more than 300 companies worldwide seen as leaders in corporate sustainability.

A widely forecast decline in GDP growth rates for Hong Kong and Mainland China in 2005 is not expected to have a significant impact on Swire Pacific's existing operations nor on its plans to expand capacity in many of its core activities. The group has established considerable scale and expertise in Mainland China in its property, aviation, beverages and trading & industrial operations and is thus in a good position to deploy significant

The outlook for the Hong Kong office property market has improved markedly over the last 12 months and although the rental reversionary cycle will continue to be negative for some months we can at last look forward to a period of rental growth and new investment.

With regional competition in the airline industry expected to intensify, Cathay Pacific will continue to focus on controlling costs and improving services through expanding capacity thus enhancing the effectiveness of the Hong Kong hub. Further expansion of the group's aviation interests on the Mainland remains a strategic

We are confident the Beverages Division will continue to grow strongly through additional investment in distribution technology and new products.

Following recent investments in new capacity Swire Pacific Offshore is in a good position to benefit from the increase in demand for offshore oil support services.

The Trading and Industrial Division expects more modest growth in 2005 following record earnings in 2004.

The group will continue to explore opportunities to expand its businesses and to improve its return on capital. A number of projects are under review both on the Mainland and elsewhere. As ever we rely on our staff and I take this opportunity to thank them for their hard work during the last year.

David Turnbull

Hong Kong, 10th March 2005

As at the date of this announcement, the directors of the Company are: Executive Directors: M. Cubbon, D. Ho, K.G. Kerr and D.M. Turnbull; Non-Executive Directors: Baroness Dunn, J.W.J. Hughes-Hallett, P.A. Johansen and Sir Adrian Swire; and Independent Non-Executive Directors: D.G. Eldon, C.K.M. Kwok, C. Lee, M.M.T. Yang and M.C.C. Sze.

The 2004 annual report containing all the information required by the Listing Rules of The Stock Exchange of Hong Kong Limited is expected to be published on the Exchange's website and the Company's website before the end of March 2005 and printed copies will be sent to shareholders on 12th April 2005.

Notes:

1. Turnover

Turnover represents sales by the Company and its subsidiary companies to outside customers and comprises revenue from:

	2004	2003
	HK\$M	HK\$M
Gross rental income	3,975	4,277
Sales of development properties	2,506	2,365
Sales of investment properties Rendering of other services	766	833
Rendering of other services	1,405	1,351
Sales of goods	9,672	8,561
	18,324	17,387
2. Operating profit		
	2004	2003
	HK\$M	HK\$M
Operating profit has been arrived at after charging: Cost of stocks sold		
Cost of stocks sold	7,768	7,418
Cost of investment properties sold	112	275
Depreciation of fixed assets	525	532
Amortisation of deferred expenditure	71	113
And after crediting:		
Profit on sale of shareholdings in jointly controlled and associated companies	44	_
Profit on sale of fixed assets	685	565

3. Share of profits less losses of jointly controlled companies
The share of profits less losses of jointly controlled companies included an attributable profit of HK\$350 million (2003: nil) arising from the write-back of provisions for diminution in value of trading properties. The share of the surplus on the revaluation of investment properties held by jointly controlled companies is dealt with in the group property valuation reserve.

HK\$M	HK\$M
190	330
491	130
(3)	(47) 133
18	133
149	(17)
389	343
1,234	872
	190 491 (3) 18 149 389

Hong Kong profits tax is calculated at 17.5% (2003: 17.5%) on the estimated assessable profits for the year. Overseas tax is calculated at tax rates applicable in countries in which the group is assessable for tax.

5. Dividends

	2004 HK\$M	2003 HK\$M
Interim dividend paid on 5th October 2004 of HK¢58.0 per 'A' share and HK¢11.6 per 'B' share (2003: HK¢32.0 and HK¢6.4) Final proposed dividend of HK¢142 per 'A' share and	888	490
HK¢28.4 per 'B' share (2003: HK¢102.0 and HK¢20.4)	2,174	1,562
	3,062	2,052

The final proposed dividend is not accounted for until it has been approved at the Annual General Meeting. The amount will be accounted for as an appropriation of the revenue reserve in the year ending 31st December 2005.

6. Earnings per share Earnings per share are calculated by dividing the profit attributable to shareholders of HK\$6,544 million (2003: HK\$4,922 million) by the weighted average number of 930,375,385 'A' shares and 3,003,486,271 'B' shares in issue during the year (2003: 930,477,088 'A' shares and 3,003,486,271 'B' shares).

7. Properties for sale At 31st December 2004, properties for sale pledged as security for the group's long-term loans amounted to HK\$670 million (2003: HK\$1,364 million).

8. Trade and other receivables

	2004	2005
	HK\$M	HK\$M
Trade debtors	1,040	1,642
Amounts due from intermediate holding company Amounts due from fellow subsidiary companies	´ –	´ 1
Amounts due from fellow subsidiary companies	_	2
Amounts due from jointly controlled companies	11	14
Amounts due from associated companies	66	66
Other receivables	942	732
	2,059	2,457
At 31st December 2004, the aged analysis of trade debtors was as follows:		
	2004	2003
	HK\$M	HK\$M
Under three months	972	1,558
Between three and six months	49	54
Over six months	19	30
	1,040	1,642

The various group companies have different credit policies, dependent on the requirements of their markets and the businesses which they operate. Aged analyses of debtors are prepared and closely monitored in order to minimise any credit risk associated with receivables.

9. Trading and other payables

	I III QUIVI	11140111
Trade creditors	645	626
Amounts due to intermediate holding company	82	65
Amounts due to intermediate holding company Amounts due to jointly controlled companies	20	65 24
Amounts due to associated companies	16	13
Other payables	5,417	7,477
. ,	6,180	8,205
At 31st December 2004, the aged analysis of trade creditors was as follows:		
,	2004	2003
	HK\$M	HK\$M
Under three months	638	615
Between three and six months	_	5
Over six months	7	6
-	645	626

10. Share capital

_	Company								
	'A' shares of	'B' shares of	'A' shares	'B' shares	Total				
	HK\$0.60 each	HK\$0.12 each	HK\$M	HK\$M	HK\$M				
Authorised: At 31st December 2004 and 2003	1,140,000,000	3,600,000,000	684	432	1,116				
lesued and fully paid:									
Issued and fully paid: At 31st December 2002	932,307,885	3,003,486,271	559	361	920				
Less: Shares repurchased and cancelled	1,932,500	-	1	-	1				
At 31st December 2004 and 2003	930,375,385	3,003,486,271	558	361	919				

 $Except for voting \ rights, which are \ equal, the \ entitlements \ of \ 'A' \ and \ 'B' \ shareholders \ are \ in \ the \ proportion 5 \ to 1.$

During the year, the Company did not purchase, sell or redeem any of its shares. In 2003, the Company repurchased on the stock exchange 1,932,500 'A' shares of HK\$0.60 each of the Company at an aggregate consideration of HK\$60 million.

11. Comparative amounts

Certain comparative amounts have been reclassified to conform with the current year's presentation. The change mainly relates to a more meaningful reclassification of expenses from cost of sales and distribution costs to turnover.

Segment Information(a) Primary reporting format – business segments by division:

(a) Trimary reporting format – b	u3111C33 3C8	5mems by	division.	Jointly			
	TI 0	100		controlled	Associated		
	The Comp	any and its sub	sidiaries	companies	companies	Group	p. 7:
		Operating	Net finance	Share of profits	Share of profits	Profit	Profit attributable to
	Turnover	profit	charges	less losses	less losses	taxation	shareholders
	HK\$M	HK\$M	HK\$M	HK\$M	HK\$M	HK\$M	HK\$M
Year ended 31st December 2004							
Property	_						
Property investment	4,060	2,815	(240)	22		2,597	1,949
Property trading	2,506	838	(450)	52		890	316
Interest on land premium	766	652	(459)			(459)	
Sales of investment properties	766	653		(5)	101	653 96	651 79
Hotels and restaurants Write-back of provision for				(5)	101	96	79
trading properties				350		350	299
trading properties	7,332	4,306	(699)	419	101	4,127	2,915
Aviation	.,	-,	()			-,	_,,
Airline services and airline cat	ering						
Cathay Pacific Group	Ŭ				2,088	2,088	1,883
Hong Kong Dragon Airlines					126	126	104
Aircraft engineering					226	226	196
Cargo handling	L				354	354	210
Beverages	_	-	-	_	2,794	2,794	2,393
Hong Kong	1,358	148			1	148	119
Taiwan	1,029	106	(4)			102	50
USA	2,591	231	(10)			221	122
Mainland China	,	(75)	(/	232		157	124
Central costs		(30)				(30)	(30)
	4,978	380	(14)	232	_	598	385
Marine Services	_						
Ship repair, land engineering				F.C		F.C	50
and harbour towage Container handling				56 104	317	56 421	365
Ship owning and operating	1,297	308	(8)	33	317	333	326
Ship owning and operating	1,297	308	(8)	193	317	810	741
Trading & Industrial	.,_,	300	(0)	.,,	0.,	0.0	,
Car distribution	3,265	147				147	106
Shoe and apparel distribution	1,167	96	(1)	13		108	80
Waste services				101		101	86
Beverage can supply				57		57	55
Paint supply	207	44	2	40		40	36
Other activities	307	11 254	3 2	211		14 46 7	12 375
Head Office	4,739 161	(114)	(218)	211	_	(332)	
Inter-segment elimination	(183)	(114)	(210)	_	_	(332)	(203)
Total	18,324	5,134	(937)	1,055	3,212	8,464	6,544
-	10,027	3,134	(337)	1,000	3,212	0,101	0,5 17

	The Com	oany and its sub	sidiaries	Jointly controlled companies	Associated companies	Group	
_		,		Share of	Share of	Profit	Profit
	Turnover HK\$M	Operating profit HK\$M	Net finance charges HK\$M	profits less losses HK\$M	profits less losses HK\$M		attributable to shareholders HK\$M
Year ended 31st December 2003	THOTH	ППФП	ΤΙΚΦΙΨΙ	тифи	тифи	ППФПП	ПКФИ
Property							
Property investment	4,367	3,173	(244)	22		2,951	2,305
Property trading	2,365	243		23		266	302
Sales of investment properties	833	558		(40)	20	558	535
Hotels and restaurants Provision for trading propertie	.	(30)		(18)	39	21 (30)	9 (28)
Provision for trading properties	7,565	3,944	(244)	27	39	3,7 66	3,123
Aviation	7,303	3,544	(244)	27	33	3,7 00	3,123
Airline services and airline caterii	ng [
Cathay Pacific Group					696	696	521
Hong Kong Dragon Airlines					. 11	. 11	11
Aircraft engineering					186	186	156
Cargo handling	L				283	283	156 844
Beverages	-	_	_	-	1,176	1,176	844
Hong Kong	1,351	175	(1)			174	127
Taiwan	997	66	(7)			59	42
USA	2,607	225	(16)			209	142
Mainland China		(68)		205		137	86
Central costs	[(34)	(2.1)			(34)	(34)
Marian Construct	4,955	364	(24)	205	_	545	363
Marine Services Ship repair, land engineering	г						
and harbour towage				36		36	23
Container handling				71	307	378	317
Ship owning and operating	1,218	309	(19)	23	307	313	306
	1,218	309	(19)	130	307	727	646
Trading & Industrial							
Car distribution	2,570	106				106	72
Shoe and apparel distribution	857	55	(1)	6 101		60	45
Waste services				44		101 44	84 40
Beverage can supply Paint supply				17		17	20
Other activities	247	(36)	11	.,		(25)	
	3,674	125	10	168		303	238
Head Office	147	(157)	(187)	-	-	(344)	(292)
Inter-segment elimination	(172)						
Total	17,387	4,585	(464)	530	1,522	6,173	4,922

Analysis of Turnover

2003

7	Turnover								
		2004			2003				
	•	Inter-		-	Inter-				
	External HK\$M	segment HK\$M	Total HK\$M	External HK\$M	segment HK\$M	Total HK\$M			
Property									
Property investment	4,034	26	4,060	4,341	26	4,367			
Property trading	2,506	_	2,506	2,365	_	2,365			
Sales of investment properties	766	_	766	833	_	833			
Beverages	4,978	_	4,978	4,955	_	4,955			
Marine Services	1,297	_	1,297	1,216	2	1,218			
Trading & Industrial	4,704	35	4,739	3,637	37	3,674			
Head Öffice	39	122	161	40	107	147			
Inter-segment elimination		(183)	(183)		(172)	(172)			
_	18,324	_	18,324	17,387	_	17,387			

Sales between business segments are accounted for at competitive market prices charged to unaffiliated customers for similar goods and services.

Segment Information (continued)
(a) Primary reporting format – business segments by division (continued):

Analysis of total assets and total liabilities of the group

,					U		Mai	ine	Trac	ling				
	Prop	perty	Avia	ition	Bever	rages	Serv	rices		ustrial	Head (Office	Gro	oup
	2004	2003	2004	2003	2004	2003	2004	2003	2004	2003	2004	2003	2004	2003
	HK\$M	HK\$M	HK\$M	HK\$M	HK\$M	HK\$M	HK\$M	HK\$M	HK\$M	HK\$M	HK\$M	HK\$M	HK\$M	HK\$M
Segment assets	77,556	62,539	-	-	3,105	3,175	4,063	3,603	1,706	1,399	507	408	86,937	71,124
Deferred tax assets	-	-	-	-	-	-	1	-	14	12	-	-	15	12
Jointly controlled companies	1,770	2,668	39	37	1,070	999	479	393	304	214	-	-	3,662	4,311
Associated companies	959	922	17,219	16,177	-	-	592	578	-	-	-	-	18,770	17,677
Bank deposits & securities	1,165	170			49	28	130	29	132	169	117	103	1,593	499
Total assets	81,450	66,299	17,258	16,214	4,224	4,202	5,265	4,603	2,156	1,794	624	511	110,977	93,623
Segment liabilities	4,295	6,758	_	-	918	790	350	231	604	527	256	165	6,423	8,471
Current and deferred														
tax liabilities	824	929	-	-	205	148	13	8	59	46	33	41	1,134	1,172
Borrowings	9,041	8,948	-	-	669	1,056	1,485	1,396	182	(45)	(1,496)	(682)	9,881	10,673
Total liabilities	14,160	16,635	_	_	1,792	1,994	1,848	1,635	845	528	(1,207)	(476)	17,438	20,316
Minority interests	6,244	4,971	15	15	281	241	_	-	4	4	_	-	6,544	5,231
Net assets	61,046	44,693	17,243	16,199	2,151	1,967	3,417	2,968	1,307	1,262	1,831	987	86,995	68,076
Borrowings comprise:														
External borrowings	375	610	_	-	328	596	10	4	178	19	8,990	9,444	9,881	10,673
Inter-segment											,	,	,	,
borrowings*	8,666	8,338	-	-	341	460	1,475	1,392	4	(64)	(10,486)	(10,126)	-	-
Total	9,041	8,948		_	669	1,056	1,485	1,396	182	(45)	(1,496)	(682)	9,881	10,673
	.,	.,,,,,,,,				,,,,,,	-/100	,,		(10)	() ()	,/	.,	,

^{*} Exclude equity loans from head office

An analysis of capital expenditure and depreciation/amortisation of the group is as follows:

7 in analysis of capital experiantare and	acpreciation warner as	ation of the gr	oup is as ionows.	
	Capital expenditure		Depreciation and amortisation	
	2004 HK\$M	2003 HK\$M	2004 HK\$M	2003 HK\$M
Property	1,399	1,207	45	108
Beverages	173	183	294	289
Marine Services	480	664	178	169
Trading & Industrial	25	52	36	42
Head Öffice	1	_	43	37
	2,078	2,106	596	645

(b) Secondary reporting format – geographical segments: The activities of the Swire Pacific group are mainly based in Hong Kong. Ship owning and operating activities are carried out internationally and cannot be attributed to specific geographical areas.

An analysis of turnover and operating	g profit of the group by	principal marke	ts is outlined belo	W:
	Turnover		Operating profit	
	2004 HK\$M	2003 HK\$M	2004 HK\$M	2003 HK\$M
Hong Kong Asia (excluding Hong Kong) North America Ship owning and operating	7,518 4,608 4,901 1,297	9,480 3,639 3,052 1,216	3,579 247 1,000 308	3,745 171 359 310
	18,324	17,387	5,134	4,585
	Segment assets		Capital expenditure	
	2004 HK\$M	2003 HK\$M	2004 HK\$M	2003 HK\$M
Hong Kong Asia (excluding Hong Kong) North America Ship owning and operating	77,816 2,744 2,315 4,062	62,283 1,897 3,348 3,596	964 534 100 480	1,251 91 100 664
	86,937	71,124	2,078	2,106

Sources of Finance

At 31st December 2004, committed loan facilities and debt securities amounted to HK\$12,615 million, of which HK\$3,855 million (31%) remained undrawn. In addition, the group has undrawn uncommitted facilities totalling HK\$2,540 million. Sources of funds at the end of 2004 comprised:

	Available HK\$M	Drawn HK\$M	Undrawn HK\$M
Committed facilities			
Perpetual Capital Securities	4,642	4,642	_
Fixed/Floating Rate Notes	2,000	2,000	_
Bank and other loans	5,973	2,118	3,855
	12,615	8,760	3,855
Uncommitted facilities	3,662	1,122	2,540

Interest Cover and GearingAt 31st December 2004, 59% of the group's gross borrowings were on a fixed rate basis and 41% were on a floating rate basis.

Interest cover for the year ended 31st December 2004 was 5.48 times while cash interest cover, calculated by reference to total interest charges including capitalised interest was 4.82 times. The gearing ratio was 9% at the end of 2004.

Contingencies
At 31st December 2004, the group has given guarantees on behalf of jointly controlled and associated companies and third parties in respect of bank loans and other liabilities of up to HK\$1,416 million (2003: HK\$1,383 million).

Corporate Governance
The Company has complied throughout the year with the Code of Best Practice as set out in the Listing Rules.

The annual results for the year have been reviewed by the Audit Committee of the Company. Details of Corporate Governance can be found in the 2004 annual report.

New Hong Kong Financial Reporting Standards
The Hong Kong Institute of Certified Public Accountants has issued a number of new and revised Hong Kong
Financial Reporting Standards and Hong Kong Accounting Standards ("new HKFRSs") which are effective for
accounting periods beginning on or after 1st January 2005.

The group has not early adopted these new HKFRSs in the financial statements for the year ended 31st December 2004, and is in the process of assessing the impact of these HKFRSs on future accounting periods.

December 2004, and is in the process of assessing the impact of these HKFRSs on future accounting periods. The most significant impact identified to date relates to changes in the fair value of investment properties. Hong Kong Accounting Standard ("HKAS") 40 now requires surpluses and deficits arising on the revaluation of investment properties to be reflected in the profit and loss account for the year, rather than in the group's property valuation reserve. The new HKFRSs also require deferred taxation to be calculated, using profits tax rates, on these surpluses and deficits. For the year ended 31st December 2004 this treatment would have resulted in an increase in the group's reported profit attributable to shareholders of HK\$12,381 million, representing the increase in the fair value of the group's investment property and reversal of transfers from property valuation reserve to profit and loss during the year, net of deferred taxation thereon. In addition, the calculation of deferred taxation on the cumulative amount of the group's property valuation reserve surpluses using profits tax rates would have resulted in a reduction in revenue reserve and net assets, as at 31st December 2004 and 2003, of HK\$6,069 million and HK\$3,443 million respectively.

The group is continuing to assess the impact of the new HKFRSs on the group's financial statements.

Staff
The group employs some 60,400 staff and takes steps to ensure it has a well-managed, skilled and motivated workforce.