



FIRST TRACTOR COMPANY LIMITED

第一拖拉機股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

ANNOUNCEMENT ON THE CHANGE OF CHAIRMAN AND GENERAL MANAGER, VICE-GENERAL MANAGER

The board of directors (the "Board") of First Tractor Company Limited (the "Company") wishes to announce that on 16 March 2004, Mr. Liu Da Gong has been appointed as chairman of the Company in place of Mr. Dong Yong An who has resigned as chairman of the Company; Mr. Yan Lin Jiao has been appointed as the general manager of the Company in place of Mr. Shao Hai Chen who has resigned as the general manager of the Company; Mr. Zhao Yan Shui has appointed as vice-general manager of the Company; Mr. Du Huan Lin and Mr. Yang You Liang have been resigned as the vice-general managers of the Company.

Change of chairman

On 16 March 2004, Mr. Liu Da Gong has been appointed as chairman of the Company in place of Mr. Dong Yong An who has resigned as chairman of the Company.

Mr. Liu Da Gong, aged 49, joined the China First Tractor in 1975. Mr. Liu has been the researcher, supervisor and the vice-general manager of China First Tractor. Mr. Liu is working as the vice-chairman of the Company at present. Mr. Liu has rich experience in corporate management, personnel, labour management and staff training. Mr. Liu graduated from the 鄭州大學 (University of Zheng Zhou) and studied in Henan Province Party College and majored in economic management.

Change of general manager and appointment of vice-general manager

Mr. Yan Lin Jiao has been appointed as the general manager of the Company in place of Mr. Shao Hai Chen who has resigned as the general manager of the Company; Mr. Du Huan Lin and Mr. Yang You Liang have been resigned as the vice-general managers of the Company; and Mr. Zhao Yan Shui has been appointed as the vice-general manager of the Company.

Mr. Yan Lin Jiao will also be nominated as a director of the Company and such nomination will be subject to the approval by the shareholders of the Company at the Company's annual general meeting this year.

Mr. Yan Li Jiao, aged 49, joined the China First Tractor Group in 1982 and has been the Workshop Director and Section Chief. He has also been the Deputy Chief Engineer, Deputy General Manager of Yituo (Luoyang) Diesel Engine Company Limited. He has been the Deputy Chief Engineer and Deputy General Manager of China First Tractor Group. He is currently the Chairman of Yituo (Luoyang) Diesel Engine Company Limited, Yituo (Luoyang) Fuel Oil Injection Company Limited and Yituo (Luoyang) Engine Machinery Company Limited. Mr. Yan is familiar with the design and manufacturing of engine mechanics, and is well experienced in the management, production and operation of enterprises. Mr. Yan has studied in Luoyang Institute of Technology & Science and Xi'an Jiaotong University and was awarded a bachelor and a master degree in engineering. He holds the title of Senior Engineer.

Mr. Zhao Yan Shui, aged 40, joined the China First Tractor Group in 1983 and has been the Section Chief and Deputy Factory Manager. He has also been the Deputy Chief Engineer of China First Tractor Group Company Limited, the Deputy General Manger of the Company, the Deputy General Manager of China First Tractor Group. Mr. Zhao is well experienced in the aspects of product development, product design and technological management. In 1994, Mr. Zhao has been engaged in research and advanced studies in the capacity of visiting scholar in Nippon Hokkaido University for a year. Mr. Zhao is currently the Deputy Standing Committee Member of Association of Construction Machinery Industry of China and the Association of Agriculture Machinery of China. He has also been the Ninth Editorial Board Member of the magazine "Engineering Mechanic". Mr. Zhao has studied in the Faculty of Agriculture and Mechanic and postgraduate class of Jiangxu Technical College. He was awarded a bachelor degree and a master degree in engineering. He holds the title of Senior Engineer.

By order of the board of
First Tractor Company Limited
Zhang Guo Long
Company secretary